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The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.ny44.e1b.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.ny44.e1b.org.com or call 1-716-821-7161 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	None In network Out of network \$2,000 single/ \$5,000 family per calendar year	Generally, you must pay all of the cost from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by the family members meets the overall family deductible.
Are there services covered before you meet your <u>deductible?</u>	Yes In-Network. Preventive care services are covered before you meet your deductible No out of network services are covered before deductible	You do not have to meet deductibles for specific services but see the chart, starting on page 2, a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	There is only one deductible under this plan, which is listed above.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In network \$5,000 single/ \$10,000 family Out of network \$9,500 single/ \$19,000 family	The out of pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out of pocket limits until the overall family out of pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges and health care this plan does not cover.	Even though you pay these expenses, they do not count toward the out of pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes Call NOVA customer service for a list of network providers 716-631-2661 or 1-800-257-2753	This plan uses a provider network. You will pay less if you use a provider in the plan's network
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	This plan will pay all of the cost to see a specialist, for covered services in network There are deductible and co-insurance out of network



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
	<u>Specialist</u> visit	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
	Preventive care/screening/ immunization	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
If you have a test	Diagnostic test (x-ray, blood work)	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
	Imaging (CT/PET scans, MRIs)	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
If you need drugs to	Generic drugs	\$0 co-pay	Not covered		
treat your illness or condition	Preferred brand drugs	\$15 co-pay	Not covered		
More information about prescription drug	Non-preferred brand drugs	\$30 co-pay	Not covered		
coverage is available at 1-800-665-3089	Specialty drugs	\$30 co-pay for a 30 day supply	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
	Physician/surgeon fees	\$0 co-pay	Deductible and coinsurance	Deductible, co-payments and coinsurance out of network	
	Emergency room care	\$50 co-pay	\$50 co-pay	Co-payments are waived if admitted	
If you need immediate medical attention	Emergency medical transportation	\$25 co-pay	Deductible, co-payments and coinsurance	None In-network; Deductible, co-payments and coinsurance out of network	
	Urgent care	\$0 co-pay	\$0 co-pay	\$0 со-рау	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$0 co-pay	Deductible, and coinsurance	Deductible, co-payments and coinsurance out of network	
	Physician/surgeon fees	\$0 co-pay	Deductible, and coinsurance	Deductible, co-payments and coinsurance out of network	

	Services You May Need		t You Will Pay		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$0 co-pay	Deductible, co-payments and coinsurance	Deductible and coinsurance out of network	
	Inpatient services	\$0 co-pay	Deductible, co-payments and coinsurance	None In network; Deductible and coinsurance out of network Deductible, co-payments and coinsurance out of network	
If you are pregnant	Office visits	\$0 co-pay	Deductible and coinsurance	None In network; Deductible and coinsurance out of network	
	Childbirth/delivery professional services	\$0 co-pay	Deductible and coinsurance	None In network; Deductible and coinsurance out of network	
	Childbirth/delivery facility services	\$0 co-pay	Deductible and coinsurance	None In network; Deductible, and coinsurance out of network	
If you need help recovering or have other special health needs	Home health care	\$0 co-pay	Deductible and coinsurance	Covered in full in network; deductible and coinsurance out of network. Limit 40 visits per calendar year	
	Rehabilitation services	\$0 co-pay	Deductible and coinsurance	Deductible and co-payments in network; deductible and coinsurance out of network. Limit 30 visits per therapy per calendar year	
	Habilitation services	\$0 co-pay	Deductible and coinsurance	Deductible and co-payments in network; deductible and coinsurance out of network. Limit 30 visits per therapy per calendar year	
	Skilled nursing care	\$0 co-pay	Deductible and coinsurance	Covered in full in network; Deductible and coinsurance out of network. Limit 45 days per calendar year.	
	Durable medical equipment	50% coinsurance	Deductible, then 50% coinsurance	Deductible and co-insurance out of network	
	Hospice services	\$0 co-pay	Deductible and coinsurance	None In network; Deductible and coinsurance out of network	
If your child needs dental or eye care	Children's eye exam	\$0 co-pay	Not covered	None In network; Not covered out of network	
	Children's glasses	Covered at 40% of retail price	Not covered	Covered at 40% of retail price in network, not covered out of network	
	Children's dental check-up	Not covered	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

 Cosmetic surgery Hearing aids, Routine foot care, Non-emergency care when traveling outside the U.S.
 Acupuncture, Dental care, Weight loss programs, Eye glasses
 Long term care, Custodial care, Private-duty nursing

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your plan document.)

- Routine eye care
- Chiropractic services after 30 visits will be denied
 Infertility treatment with preauthorization if visit are maintenance
- Bariatric surgery with preauthorization

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: NOVA Customer Service at 716-631-2661 or 1-800-257-2753. If you receive a denial of coverage for a prescription drug, you can contact PBD Customer Service 1-800-665-3089. Additionally, a consumer assistance program can help you fill your appeal. Contact Community Service Society of New York at 1-888-614-5400 or <u>cha@cssny.org</u>

Does this plan provide Minimum Essential Coverage? Yes

If you do not have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-257-2753

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-257-2753

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 [insert telephone number 1-800-257-2753



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal car hospital delivery)	e and a	Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$0 \$0 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$0 \$0 \$0 \$15	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$0 \$0 \$50 \$15
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$30	Copayments	\$65
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$0	The total Joe would pay is	\$30	The total Mia would pay is	\$65